

EMPOWERLOGIC

Broad Based Black Economic Empowerment Verification Certificate

Issued to

Strata Mining Services (Pty) Ltd

Level 2 Contributor

Measured Entity

Company Name Strata Mining Services (Pty) Ltd
Registration Number 2017/226837/07
VAT Number 4750287411
Address 39 Herte Street
Stellenbosch
Western Cape, 7600

B-BBEE Status

B-BBEE Status Level Level 2

Total Points Obtained	95.87	EO: 24.92 points; MC: 9.43 points; SD: 13.52 points; ESD: 42.99 points; SED: 5 points			
Discounting Principle Applied	No	Procurement Recognition	125.00%	Participated in Y.E.S Initiative	No
Empowering Supplier	Yes	Measurement Period Year End	31/05/2023		
Black Voting Rights	75.49%	Black Women Voting Rights	9.80%	Black Designated Groups	9.80%
Black Economic Interest	75.49%	Black Women Economic Interest	9.80%	Black Youth	0.00%
51% Black Owned	Yes	30% Black Women Owned	No	Black Disabled	0.00%
Normal Flow Through Applied	Yes	Black New Entrants	9.80%	Black Unemployed	0.00%
Modified Flow Through Applied	No	Mandated Investment Exclusion Applied	No	Black People Living in Rural Areas	9.80%
				Black Military Veterans	0.00%

Issue Date 25/08/2023
Expiry Date 24/08/2024
Certificate Number ELC12243RGENBB
Version Final
Applicable Scorecard Amended Codes - Generic
Applicable BBBEE Codes Amended Generic Codes Gazetted on 11 October 2013 and Amendments Gazetted on 31 May 2019

EmpowerLogic (Pty) Ltd

Reg. No. : 1995/000523/07

BBBEE Verification Agency

Per Prebhashini Govender

Member - Verification Committee



SANAS Accredited



BVA018

Amended Codes - Generic Scorecard - Condensed Report

Objective	Indicator	Weight	Actual Achieved	Target	Achieved against Target	Points
Broad Based Black Economic Empowerment Contribution		111.0				95.87
Objective : Ownership		25.00			99.69%	24.92
Equity Ownership	Exercisable Voting Rights by Black People	4.00	75.49%	25%+1	100.00%	4.00
	Exercisable Voting Rights by Black Women	2.00	9.80%	10.00%	98.04%	1.96
	Economic Interest to which Black People are entitled	4.00	75.49%	25.00%	100.00%	4.00
	Economic Interest to which Black Women are entitled	2.00	9.80%	10.00%	98.04%	1.96
	Economic Interest to which BDG's, EOS, BBOS and Co-op's are entitled	3.00	9.80%	3.00%	100.00%	3.00
	Involvement in the ownership by Black New Entrants	2.00	9.80%	2.00%	100.00%	2.00
	A - Net Value	8.00	47.53%	10.00%	100.00%	8.00
	B - Economic Interest		75.49%	25.00%	100.00%	
Objective : Management Control		19.00			49.66%	9.43
Objective: Board Participation and Other Executive Management		12.00			44.93%	5.39
Management Control	% Exercisable Voting Rights of Black Board Members	2.00	75.49%	50.00%	100.00%	2.00
	% Exercisable Voting Rights of Black Women Board Members	1.00	9.80%	25.00%	39.22%	0.39
	% Black Executive Directors	2.00	66.67%	50.00%	100.00%	2.00
	% Black Women Executive Directors	1.00	33.33%	25.00%	100.00%	1.00
	% Black Executive Management	4.00	0.00%	60.00%	0.00%	-
	% Black Women Executive Management	2.00	0.00%	30.00%	0.00%	-
Objective : Employment Equity		7.00			57.75%	4.04
Employment Equity	% Black People in Middle Management	2.00	49.54%	75.00%	66.05%	1.32
	% Black Women in Middle Management	1.00	12.50%	38.00%	32.89%	0.33
	% Black People in Junior Management	1.00	34.57%	88.00%	39.28%	0.39
	% Black Women in Junior Management	1.00	0.00%	44.00%	0.00%	-
	Black People Living with Disabilities as a % of All Employees	2.00	2.17%	2.00%	100.00%	2.00

Amended Codes - Generic Scorecard - Condensed Report

Objective	Indicator	Weight	Actual Achieved	Target	Achieved against Target	Points
Objective : Skills Development		20.00		-	67.61%	13.52
Skills Development	Skills Development Expenditure on Black People as a % of Leviale Amount	6.00	2.07%	3.50%	59.14%	3.55
	Skills Development Expenditure on Bursaries for Black Students at Higher Education Institutions as % of Leviale Amount	4.00	0.00%	2.50%	0.00%	-
	Skills Development on Black Employees with disabilities as a % of Leviale Amount	4.00	1.67%	0.30%	100.00%	4.00
	Black People Participating in Learnerships, Apprenticeships and Internships as a % of Total Employees	6.00	4.98%	5.00%	99.55%	5.97
	Bonus Point: Number of Black People Absorbed	5.00	0.00%	100%	0.00%	-
Objective: Enterprise and Supplier Development		42.00			102.36%	42.99
Objective : Preferential Procurement		27.00			96.27%	25.99
Preferential Procurement	Weighted BEE Procurement Expenditure - All Suppliers	5.00	99.49%	80.00%	100.00%	5.00
	Weighted BEE Procurement Expenditure - Qualifying Small Enterprises	3.00	5.28%	15.00%	35.17%	1.06
	Weighted BEE Procurement Expenditure - Exempted Micro Enterprises	4.00	11.02%	15.00%	73.44%	2.94
	Weighted BEE Procurement Expenditure - Suppliers that are at least 51% Black Owned	11.00	80.52%	50.00%	100.00%	11.00
	Weighted BEE Procurement Expenditure - Suppliers that are at least 30% Black Women Owned	4.00	76.04%	12.00%	100.00%	4.00
	Bonus Points: Procurement Expenditure from Designated Group Suppliers that are at least 51% Black Owned	2.00	2.79%	2.00%	100.00%	2.00
Objective : Enterprise and Supplier Development		15.00			113.33%	17.00
Enterprise and Supplier Development	Annual Value of all Supplier Development Contributions as a % of NPAT	10.00	2.24%	2.00%	100.00%	10.00
	Annual Value of all Enterprise Development Contributions as a % of NPAT	5.00	1.10%	1.00%	100.00%	5.00
	Bonus Point: Graduation	1.00	Yes	Yes	100.00%	1.00
	Bonus Point: Creating Jobs	1.00	Yes	Yes	100.00%	1.00
Objective : Socio Economic Development		5.00			100.00%	5.00
Socio-Economic Development	Annual Value of all Socio-Economic Development Contributions as a % of NPAT	5.00	1.07%	1.00%	100.00%	5.00